

Members Meeting Minutes
01/10/2023
CWA Local 3642

Call to Order: 10:01 a.m.

Pledge of Allegiance

E-board in attendance: Tammy Scott, Deron Johnson, Nanette Daniels, Tammy Hux, Raven Johnson, Nancy McLemore.

E-board not in attendances: Corey McLamb Training HBR agents in Miami.

Tammy Scott asked Nanette Daniels to read the Membership Meeting Minutes from the previous meeting.

Tammy made a motion to accept the minutes as read.

Tammy Hux: First and Deron Johnson second.

All in Favor--Everyone

All against – 0

Motion carried.

The Secretary/Treasurer then presented the financial report for December 2022.

Tammy made a motion to accept the financial report.

Tammy Hux: first and Raven Johnson, Nancy McLemore, Kim Capps second.

All against-- 0

Motion carried.

New Business:

Tammy will be leaving for Bargaining on January 16 and returning January 20 and back at it on January 30 through February 03. She shared more dates: February 6-10, March 13-17 and April 3-7.

Tammy will post updates regarding bargaining on our Facebook page as well as our website. CWA will also send emails out with updates. Please be sure your email addresses with the Local are up-to-date.

Tammy and Deron attended Leadership school in November and it was a great learning experience for both. They attended many classes such as diversity training, preparing grievances and they also participated in a mock arbitration with a real arbitrator. Tammy was chosen to represent the employee in the arbitration as "Juanita Justice." The employee retained his employment.

We are planning to hold our member appreciation day in August again this summer. We will share more information with the membership later in the spring.

Tammy said, after returning from vacation, she was notified by an agent that our reservation reps had been taking BMAS calls whether they were in that department or not. The non-BMAS reps have no access to those functions and are unable to help someone find their delayed bags. Tammy reached out to Marge Krueger, CWA Director of Airline Passenger Service. Marge reached out to legal and labor department and they stopped the BMAS call routing. Please let us know when things like this are taking place so we can make sure protocol is being followed.

Our CWA District 3 meeting is in April and is a mandatory meeting of which the officers are required to attend. Tammy made a motion on the floor to bring our Area Reps Corey McLamb and Nancy McLemore to the district meeting. Attending will be:

Deron Johnson, Nanette Daniels, Tammy Hux, Raven Johnson and Area Reps (Tammy Scott may be in bargaining at the time).

The motion for Corey and Nancy to attend District 3 was carried.

All in favor – Everyone

On February 8 and 9, Tammy Hux and Raven Johnson will be covering the Local Office while Tammy Scott is in bargaining and Deron Johnson and co-Chairpersons Joan Newsome-White and Sebrenda Clifton are attending an AFL-CIO conference in downtown Raleigh.

End of New Business

Report of Committees:

Local 3642, in conjunction with the Women's Committee, delivered two Thanksgiving meals to members. We had no request for Christmas this year. Thank you all who donated to help make this possible.

Health and Welfare:

Please keep our members and their families in your thoughts and prayers.

Wear Red Winner:

Christina Harker

Membership Drawing Winner:

Kim Capps

Tammy asked if there was anything anyone would like to bring to the floor before the meeting was adjourned.

Barbara Taylor asked about the consulting company that was on site at the res office recently. Tammy explained they were sitting in on calls to determine if they could increase efficiency and reduce costs.

A motion was made to adjourn the meeting at 10:30 a.m.

Raven Johnson: First

Nanette Daniels: Second

Motion carried: Laurian Nobrega, Barbara Taylor, Kim Capps, Karen Cabrera, Nanette Daniels, Raven Johnson, Tammy Hux, and Deron Johnson