

CWA Local 3642 Membership Meeting Minutes

November 8,2022

Meeting called to order: 6:01 p.m.

Pledge of Allegiance lead by Our President Tammy Scott

E-Board in attendance: Tammy Scott, Deron Johnson, Nanette Daniels, Tammy Hux, Raven Johnson and Nancy McLemore, Corey McLamb via Zoom.

E-Board not in attendance: Kim Ellis who was on a Medical Leave of Absence has resigned. Her resignation was effective immediately.

The secretary/treasurer, Nanette Daniels was asked to read the previous meeting minutes and present the financial report for October 2022. A motion was made by Tammy Scott to accept the meeting minutes. Deron Johnson gave the motion first and Tammy Hux second.

All were in favor so the motion carried.

Tammy Scott made a motion to accept the financial report. Raven Johnson gave a first, Rob Longwell second.

All were in favor, so motion carried.

New Business: Tammy says bargaining is going well and she had just returned last Thursday night from a session in DFW. She really appreciates all the support our members are showing. Laurian Nobrega and Kathy Jolley have been helping with mobilization.

The Halloween costumes, worn in support of the bargaining committee, were amazing. We will continue to present different mobilization activities during the entire bargaining process.

Laurian Nobrega gave out t-shirts to our members at the Res office during the day on Halloween. Tammy said this shows the company that our membership is behind the bargaining team, and this will help during the bargaining process. She said, "I hope to be able to share a bargaining update this week."

Deron and I will be attending leadership school next week from November 12-18,2022. Nanette Daniels and Tammy Hux will be covering the union office during this period.

Company Management advised us that they are having issues with VMware, but they will allow agents to continue to go home-based. Please read the email from the Customer Experience Team and complete the form attached to the email if you're OBR and wish to go HBR. The deadline to complete the form is November 15,11:59 p.m. CT.

End of New Business

We are sad to announce Kim Ellis, our HBR Area VP, has resigned due to Medical Leave of Absence. Raven Johnson has been filling in for Kim Ellis over the months and the E-Board has approved her appointment as HBR Area VP.

Tammy Scott made a motion to accept Raven to this position. Rob Longwell gave a first and Kim Capps a second.

All were in favor. We will be making another motion for a second approval for Raven's E-Board appointment during our first membership meeting of 2023, January 10, at 10 a.m. There will be no membership meeting in December.

The Community Service Committee and Women's Committee will be collecting and delivering Thanksgiving dinners to any member in need of a Holiday meal. Any member who would like to donate to the cause please reach out to Nancy McLemore at nancysobanko@aol.com, Tammy Hux at tamstercwalocal3642@gmail.com or Raven Johnson at ravencwal3642@yahoo.com.

Tammy asked if there were any questions: Rob Longwell wanted to ask about the bargaining process and how it was coming along. His concern was about mandatory overtime. Tammy said she thought things were progressing very well, so far, but please remember this will probably be a long process. She also said that quality of life was a major concern so mandatory overtime issues were being addressed.

Health and Welfare: Tammy said please keep our members and their families in your thoughts and prayers.

The Wear Red in October winner was Kimberly Parker and the Wear Red in November winner was Shianne Gilpin-Taylor. Congratulations!

Our monthly Membership Meeting Attendance drawing winner for November was Kim Capps!

The Motion was made to adjourn the meeting. The Motion carried and the meeting adjourned at 6:26 p.m.

Nanette Daniels