

CWA Local 3642 July Membership Meeting
July 19, 2022

Meeting Call to Order – 10 a.m. – President Tammy Scott
Pledge of Allegiance – Lead by President Tammy Scott

E-Board in Attendance – Tammy Scott, Tammy Hux, Deron Johnson, Nanette Daniels, Raven Johnson, Corey McLamb and Nancy McLemore.

E-Board not in Attendance – Kim Ellis is out on a medical leave of absence

Nan Daniels read the membership meeting minutes from July 19, 2022

Motion to accept the minutes as read:

For-Mary Jarman-Smith and John Moritz

Against-0

Abstain-0

Motion carried.

The Financial Report was presented by Nan Daniels.

A motion to accept the Financial Report as read was made.

For-John Moritz, Tammy Hux and Karen Hooper.

Against-0

Abstain-0

Motion carried.

Report of the officers: Tammy and Deron attended the CWA Presidents and Political/Legislative Convention in Washington D.C., June 12-14, 2022. Tammy asked Deron to give a report on the convention.

Deron stated the Washington Conference was extremely inspirational and motivating. Here is his report:

June 14 & 15 Washington DC

The Conference focused on several things. One being advancement of women in the workplace and the union. Several panels appeared on stage including CWA Women in Office. A panel of three, the moderator asked them to explain what they had to overcome to get where they are.

They described how their opinions had often been discounted and to be recognized they had to make their points and opinions heard. Had to be that much more impressive and expressive

than their male counterparts. They encouraged other women to take on larger roles in the union.

Eleven congressional representatives, candidates and governors came in to speak about their relationships to the CWA and different ways it had positively affected their lives and described progress unions were making in improving pay and working conditions.

Nancy Pelosi spoke, as did Secretary of Labor Marty Walsh. SOL Walsh described his relationship with CWA President Chris Shelton and how they have a very close working relationship and how President Shelton has both his and President Biden's ear.

Also mentioned were the different areas of business in which CWA was making headway, especially with Apple employees who will be given the chance to vote on union representation.

Another panel involved a moderator (a congresswoman from Arizona) and two call center workers from the Philippines. Both ladies have involved in attempting to organize union representation for their company. They explained how they make about \$13 a day—Ann and her husband have five kids—and while protesting both have been arrested. Ann and her husband, during one protest, were both arrested and held 12 days. They said they have been labeled by the antiworker government as “criminals and terrorists.” The right to organize and protest are things we really take for granted in this country. The congresswoman is asking the U.S. government to stop sending financial assistance to local Phillipian political parties that support this oppressive behavior.

All the speakers were enthusiastic and supportive of the CWA and its members. The conference was extremely uplifting and motivational. We also got to meet other CWA members both from the airline branch and other labor groups. It was good to get to meet all these people.

In addition to the conference, itself, we went to Capitol Hill to lobby several NC House Representatives, including Debra Ross, David Price, G.K. Butterfield and Kathy Manning for the Pro Act and the U.S. Call Center Worker and Consumer Protection Act. (Other labor groups advocated for different bills).

On the first day we met with House Representatives Butterfield and Price's chiefs of staff—they were called away for a vote in the house. On the second day we met Representatives Manning and Ross and they both were very attentive and receptive and asked questions about the bills we were supporting.

It was an educational and enlightening experience to witness some of the ways in which the U.S. government functions.

No Old Business

Tammy Scott shared her bargaining training experience in DFW and Pittsburgh. The meeting in DFW was led by a member of the National Mediation board.

She also discussed the Bargaining Survey results briefly, mentioning that a small portion of CWA reservation agents completed it. The complete results of the survey will be announced near the end of the month. Tammy added that we needed to show unity in membership during bargaining, so we ask people to wear red on Thursdays. HBR members can take selfies and send them to the Local and we will post on our FB page and website.

Tammy explained that when a shop steward is needed, that it is important to contact a steward that is working and on duty at that time unless we are in a Level 3 for call volume. A listing of shop stewards, their emails and schedules can be found on our website, the Facebook page under 'files' and the bulletin board at the office. Your CCM should also have this list.

The company began replacing the boiler last week and soon we should have an update on the completion date.

Tammy reminded members that on August 27 we will be having our Members Appreciate Day picnic at Cary's Bond Park at the Senior Center from 11 a.m. to 6 p.m. The address is 120 Maury Odell Place. We will be serving hamburgers and hotdogs, including vegetarian offerings, with all the trimmings. DJ Corey McLamb will be there providing musical entertainment and we'll have a karaoke machine, corn hole and other activities. There will also be prize drawings in which all members, whether in attendance or not, will be eligible to win.

Tammy mentioned she had received E-board and Finance Committee approval previously for all E-Board members to attend the CWA District 3 Meeting in September and asked for membership approval.

In Favor-5

Against-0

Asbtain-0

Motion Passed.

End of new business.

Report of Committees:-Committee and Membership Meeting minutes can be found on our website cwalocal3642.online.

The next Safety Committee meeting will be August 16. We will have a Finance and By-Laws Committee meeting at the end of August to perform a quarterly audit, the fiscal year's budget and a change in the By-Laws. We are adding that future elections can be conducted electronically or by mail. The next Membership Meeting will be August 9 at 6 p.m.

Health & Welfare—Please keep our members and their families in your thoughts and prayers.

Winner of 'Wear Red' in support of the Local—No participants

Membership Member Meeting Attendance – Mary Jarman-Smith--\$25.00.

Tammy asked if there were any questions:

John Moritz asked Deron if the House Representatives gave an estimated time about when they might bring up the Pro Act and Call Center Bill for a vote. Deron said they really didn't give a timeframe.

He also asked when Tammy thought we might begin bargaining.

Tammy said She feels that it will take time to negotiate our new proposals but she felt we were in very good shape because the company truly needs it's frontline reservation agents and this should help the bargaining process.

Motion to adjourn:

First-Karen Hooper

Second-John Moritz

Meeting Adjourned: 10:48 a.m.